

Jim Kukowski Receives Achievement in Crop Improvement Award

Jim Kukowski of Strathcona, a longtime certified seed producer and strong advocate for agriculture, has been recognized with the Minnesota Crop Improvement Association's Achievement in Crop Improvement award. The award was presented at MCIA's annual meeting, held January 5 in Fergus Falls. It is MCIA's highest honor and is presented annually to recognize exemplary service to the seed industry as well as outstanding leadership in agriculture and the local community.



Jim and Marilyn Kukowski.

Kukowski, along with his wife Marilyn, have been certified seed growers for over thirty years, beginning in 1983 as contract growers. They own and operate an MCIA-approved seed conditioning facility, built in 2001. Over the years they have grown certified wheat, barley, and soybean seed. Today, they focus primarily on wheat seed production, distributing high quality seed throughout the Upper Midwest.

Their Roseau County farm is a host site for the University of Minnesota small grain field trials. The location provides yield and agronomic data that is valuable to small grain growers in the area. As he evaluates the many varieties grown in the trials, the knowledge he gains benefits his own customers.

Kukowski is a passionate and vocal supporter of agriculture and is involved with a number of state and local organizations. As a director for the Minnesota Soybean Growers Association (MSGA), he serves on their Environmental Stewardship Action Team. As soybean acres grew in northern Minnesota, Kukowski became a top recruiter for MSGA and helped bring

many other growers to the organization. He has also been active in the Minnesota Canola Council and the Minnesota Wheat Growers Association.

Locally, Kukowski served as chairman of the county Farm Services Agency Committee and was appointed to the Minnesota State Technical Committee. This committee serves in an advisory capacity to the Natural Resources Conservation Service on the implementation of the conservation provisions of the Farm Bill. He is also a long-standing member of the Two Rivers Watershed District

Board, which addresses water issues in northwest Minnesota.

During his tenure on the MCIA Board of Directors, Kukowski has served as vice chairman and treasurer and has chaired the Agronomic Standards Committee. With his seed production background and experience with a wide variety of organizations, he brings a valuable perspective to board discussions.

Kukowski credits his wife Marilyn for much of their success, saying she is a key part of the seed and farming operation. She does a lot of the seed conditioning and handles the paperwork and recordkeeping that is required of an approved facility.

The award was presented by MCIA President and CEO Dr. Fawad Shah. Kukowski, joined by his wife Marilyn, was surprised and honored by the recognition saying, "I greatly appreciate this recognition and have enjoyed my years in the certified seed business."

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The Minnesota Crop Improvement Association's 114th Annual Meeting, held January 5, 2017 at the Bigwood Event Center in Fergus Falls, gave members opportunities to meet, make decisions, and exchange information.

MCIA Presents Premier and Honorary Premier Seedsman Awards

At the 2017 Annual Meeting, held on January 5 at the Bigwood Event Center in Fergus Falls, the following business and individuals were honored: Recognized as Premier Seedsman were Duane Dahlman, Pete and Mike Friederichs, and Grass and Sons Seed; Jody Prudhomme was named Honorary Premier Seedsman.

Duane Dahlman, Cokato, is part of the third generation of Dahlman's to produce certified seed. The family business began in 1922 when Duane's grandfather Albin Dahlman formed Dahlco Seeds. Duane's father Stanley took over the business in the 1940s. Dahlco Seeds produced seed corn, soybeans, wheat, and oat seed for many years.

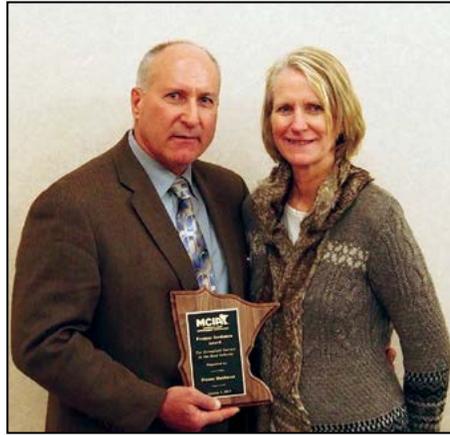
A fire in 1979 destroyed the seed house. Because his sons interest in the seed business, Stanley decided to rebuild. In 1988, three brothers, Kevin, Duane, and Craig, purchased the business from their father. Today they operate as Dahlman Farms Inc. Beginning with the Minnesota 13 variety, seed corn has been a cornerstone of the business.

In 2009 the brothers sold the retail brand, Dahlco Seeds; they now concentrate on producing traited and conventional hybrid seed corn for the wholesale market. Seed produced by Dahlman Farms is distributed in the U.S., Canada, and Europe.

A graduate from the University of Minnesota with a degree in agronomy, Duane is involved in all aspects of the seed business. He currently serves as the business's chief financial officer and plant manager, responsible for managing the drying, processing, and bagging facilities.

Duane has been an active member of MCIA. He has served on the board of directors, including three years as its president and currently as secretary. He is also very active in a number of local organizations, including a long tenure as a supervisor for the Wright County Soil and Water Conservation District. He is a 4-H volunteer and is involved in the Dassel-Cokato Basketball Association. Committed to his church, Duane has served on many committees and as president of the congregation.

Duane and his wife Tammi have two children, Emily and Eric, and three grandchildren. He enjoys spending



Duane and Tammi Dahlman.

The Premier Seedsman Award has been presented annually since 1929 to recognize individuals or partners involved in quality seed production, active in the Minnesota Crop Improvement Association, and who provide excellent service to the seed industry.



Mike and Pete Friederichs.

time with his family and traveling, sometimes combining the two and running a marathon along the way. Duane is also interested in collecting antique seed processing equipment. ■

Pete and Mike Friederichs, Foxhome, are the fourth generation to operate the Friederichs farm, which was established in 1889. Grandfather William, an MCIA Premier Seed Grower, began producing certified seed in the Red River Valley over 90 years ago.

Growing up in the seed business, Pete and Mike have been involved in all aspects of seed production from planting and roguing to harvesting and conditioning. Before joining the farm operation, Mike received a degree in diesel technology from North Dakota State College of Science and a certificate in ag production from Moorhead Tech. Pete graduated from North Dakota State University with a degree in ag mechanization.

Friederichs Seed has been a producer of Foundation seed for MCIA since the late 1960s. Pete and Mike are excellent cooperators. Over the years, they have worked with MCIA to produce and distribute a variety of crops. They also condition small seed lots from winter increases.

In 2008 they expanded their operation with the purchase of the Gordy Knapp seed facility near Foxhome. This was the inception of Friederichs Seed, Inc. They greatly increased their seed conditioning capacity and broadened their capabilities to include processing of sunflower and other food-grade products.

Both Mike and Pete are members of the Wilkin County Crop Improvement Association and have served on the county soybean association. They are also members of state barley, wheat, and soybean growers associations. Pete has served six years on the MCIA Board of Directors. He has been an active member of the Minnesota and National Barley Growers Associations; he is currently president of the latter. He is also active on his church council. Mike currently serves on the Minnesota Barley Research and Promotion Council and previously served on the board of the Minnesota Soybean Growers Association. Locally, he is a township supervisor.

Pete and wife Sheri have four daughters, Ava, Brooke, Mariah, and Isabel.

Mike and his wife Tammy have two sons, Ethan and Jonah. As another generation takes an interest in the seed business, they will strive to maintain the family's top priorities: quality, service, and integrity. ■

Grass and Sons Seed, of LeRoy, has been in the seed business for over 70 years. Nels Grass got the family started in the business as a dealer for Cashman Seeds of Owatonna and, later, Zimmerman Seeds of Racine. The Zimmerman Seeds dealership was passed on to his son, John Grass Sr., and his grandsons John Grass Jr. and Richard Grass. Those three grew the business and began cleaning and selling certified seed oats.

John Grass Jr. and his wife Sharon continued to expand the seed business with the guidance of MCIA Field Supervisor Marly Gehring. In 1981 they joined MCIA, purchased a small cleaning mill, and began processing certified soybeans and seed oats. Shortly, their five sons joined the business and Grass and Sons Seed was born.

In 1992, Grass and Sons Seed built a seed cleaning facility at its current location on the family farm. Over time, more warehouse space was added and a seed treater and color sorter were installed. John and Sharon became part owners of Gold Country Seed in 1995. They continue to be producers and retailers for that company.

John and his son Dave also clean and package organic and non-GMO food-grade soybeans. To meet growing demand, they contract with local farmers to produce food-grade soybeans, soybean seed, and seed oats.

The Grass family is also well known for their Simmental beef cattle operation. They are active in several agricultural organizations, including the Minnesota and American Simmental Associations, the local cattlemen's group, Farm Bureau, Midwest Shippers, and Global Organic Alliance. Locally, Dave has served on the local school board, the LeRoy Community Foundation and Economic Development Authority, and as a church elder.

In 2008, Dave and Jody assumed ownership of the business. Today, their children Lyndsay and Grant, the fifth generation, have joined the family seed business. Dave Grass says, "We are very proud of the family legacy and hope that it can continue for many years to come." ■

Jody Prudhomme, Shoreview, has been employed at the Minnesota Crop Improvement Association



Dave and Jody Lunning and Sharon and John Grass Jr.

The Honorary Premier Seedsman Award presented annually since 1930 recognizes individuals not directly involved in the seed industry but who have actively supported the seed industry, the Minnesota Crop Improvement Association, and their local community.

responsible for processing, verifying, and maintaining field application and inspection records, completing final certification, and issuing certification labels. She also handles accounts payable and receivable.

Jody is a key contact for members calling in to the MCIA office. "The best part of my job is working closely with our membership and the MCIA staff," she says. By offering her knowledgeable guidance and practical assistance, Jody has the ability to calm the irritations and resolve the frustrations members occasionally experience. She strives to make the seed certification process as seamless as possible.

Jody is very familiar with each step of the seed certification process. She has attended and/or assisted in field inspections and trainings, seed laboratory audits, and approved facility inspections. In addition, she successfully completed auditor training for Quality Management Systems and Biotechnology Quality Management System programs.

Jody also serves as the staff liaison for the Agronomic Standards Committee, participates in seed certification workshops, and provides input for revisions to the Seed Certification Handbook.

Jody's lengthy experience makes her a valuable resource as MCIA embarks on a major upgrade of its database systems. Willing to take on new projects and eager to learn new things, Jody was instrumental in working with authorized seed testing laboratories and was very involved in the transition to reopen the MCIA seed laboratory.

At home, Jody serves as a volunteer for the Tuberous Sclerosis Alliance as co-chair of an annual walk to cure Tuberous Sclerosis Complex. She is also a Girl Scout troop leader and is a volunteer for the Kylie's Hope Golf Tournament.

Jody and her husband Jeff have one daughter, Natalie. In her free time, Jody enjoys camping, fishing, hiking, and scrapbooking. ■



Jody Prudhomme.

MCIA Board of Directors Election Results

At the 114th MCIA Annual Meeting, convened in Fergus Falls on January 5, 2017, Matt Bohn, Richland IFC, was newly elected to the MCIA Board of Directors as a related industry representative. Scott Habstritt, District 1; Darius Thiel, District 2; Mory Rugg, Related Industry; and Nancy Ehlke, University of Minnesota, were re-elected. A complete list of current board members follows:

OFFICERS

Michael Zabel, Plainview, Chairman
Kurt Flegel, Benson, Vice Chairman
Duane Dahlman, Cokato, Secretary
Darius Thiel, Wendell, Treasurer

DIRECTORS

Matt Bohn, Breckenridge
Bob Ehlers, Barrett
Nancy Jo Ehlke, University of Minnesota, Saint Paul
Scott Habstritt, Roseau
Jim Kukowski, Strathcona
Jay Miller, Shakopee
Mory Rugg, Sabin

Zabel Elected Board Chair

Mike Zabel has been a longtime member of MCIA through Zabel Seeds. He and his wife Kim live on the family farm where he grew up. A third generation seed conditioner and farmer, Mike produces and conditions soybeans, oats, and barley.

Mike graduated from Plainview High School and attended Rochester Community College. He assumed management of Zabel Seeds in 1997. Mike handles all aspects of the business, from crop production and seed plant operations to sales and marketing.

Mike has previously served on MCIA's board of directors as its treasurer. He has also served as a representative on the Southeast Minnesota Forage Council, a board member of the Olmsted County/South Wabasha Corn Growers Association, board secretary of the High Plains Cooperative, and supervisor for Elgin Township. He is also an active and lifelong member of Immanuel Lutheran Church in Plainview.

Bohn Joins Board

Matt Bohn grew up on a diversified grain, row crop, and livestock farm in southeast North Dakota.

He has 22 years of experience in the agricultural industry, the last 8 of which have been in food-grade crop production. Matt previously held positions as department manager at Harvest States/CHS in Galchutt, North Dakota, and agronomy location manager at CHS in Mooreton, North Dakota. He is presently the crop production manager at Richland, IFC, Inc. in Breckenridge.

Matt is a Related Industry representative to the MCIA board.



Matt Bohn

Official Minutes of the 2017 Annual Business Meeting

Vice Chairman Jim Kukowski called the 114th Annual Meeting of the Minnesota Crop Improvement Association to order at 11:05 a.m. on January 5, 2017 at Bigwood Event Center, Fergus Falls, Minnesota. Kukowski appointed Fawad Shah as parliamentarian.

Kukowski recognized and thanked the following meeting sponsors and exhibitors: Minnesota Soybean Research and Promotion Council; Agassiz Seed & Supply; Albert Lea Seed House, Inc.; Bjerke Brothers; Bratney Companies; El Dorado Packaging, Inc.; Gateway Building Systems, Inc.; Meadowland Soy; Meridian Seed LLC; Minnesota Corn Growers Association; Monsanto Company; Profile Industries; Richland IFC, Inc.; Running Wealth Management Group, Inc.; SDSU Seed Testing Lab; Soyko International; Sportsman's Lodges; the *Farmer* magazine; and the University of Minnesota.

Kukowski confirmed that proper proof of notice of the meeting had been published in the winter 2016 issue of the *Minnesota Seed Grower* and determined that a quorum was present. Kukowski introduced the MCIA Board of Directors to the membership.

The following agenda items were addressed:

- Secretary's Report and Minutes of the 2016 Annual Meeting—M. Zabel moved, H. Dahlager seconded that the minutes, as published in the spring 2016 issue of the *Minnesota Seed Grower*, be approved. Motion passed.
- Treasurer's Report—Kukowski indicated a Statement of Activities and Financial Position for the fiscal year ended May 31, 2016 was included in the meeting registration packet. The board accepted the report at its November 2016 meeting.
- Chairman's Report—Duane Dahlman presented Chairman Paul Kjolhaug's report which can be found on pages 4–5 of this newsletter.
- Nominating Committee Report—Kukowski presented the following slate of candidates submitted by the Nominating Committee: District 1—Scott Habstritt, Roseau; District 2—Darius Thiel, Wendell; Related Industry (2 positions)—Matt Bohn, Breckenridge and Mory Rugg, Sabin. Kukowski then called for nominations from the floor. There being no further nominations, R. Magnusson moved, M. Zabel seconded to cast a unanimous ballot and accept the nominees presented. Motion passed. Dr. Brian Buhr, Director of the Minnesota Agricultural Experiment Station, nominated Dr. Nancy Ehlke for the Category B position. H. Dahlager moved, S. Habstritt seconded to cast a unanimous ballot and accept the nominee presented. Motion passed.
- President's Report—Dr. Fawad Shah reported: MCIA had positive financial results for the fiscal year that ended May 31, 2016; the seed laboratory reopened on July 1; a new logo and tagline have been developed; and building maintenance and improvements included roof repairs, carpet replacement, and improved lighting. Strong performance by all four divisions (certification, field services, foundation seed, and organic) continues. Dr. Shah's plans for 2017 include developing and implementing a succession plan, launching a marketing campaign using the new logo and tagline, offering an industrial hemp seed certification program, and making technology enhancements in seed certification and organic services.

Kukowski then called for other business. There being no further business, the meeting was adjourned at 12:08 p.m.

Annual Meeting Chairman's Report

It's been a big year for the agriculture community. As I listen to the Red River Farm Network they identify the top agricultural stories of the year: Big yields, low prices. Rural America's role in the presidential election. Mergers and acquisitions impacting large multinational companies. Federal influence for GMO food labeling. These are all indications of some type of change; changes at local, national and international levels. These are just an indication of the times we are living in.

I recently inherited journals that my great uncle kept during 1944 and 1945. They were his farm journals—what he did on a daily basis—the way he farmed the land, how he purchased and maintained his farming equipment, and the diverse population of livestock that he maintained to keep the family fed. He was a product of the times, and he did things in much the same way as his parents. But he experienced changes. . . . This was near the beginning of mechanized agriculture. Many of the process and labor requirements were vastly different from the way his parents farmed.

Of course, there is no way that he ever could have imagined the changes from that time to today. We are in the same boat today, only the pace of the change today is exponential, and we can never really see what those changes will look like tomorrow.

Change has been the unstated theme of Minnesota Crop Improvement Association over the past several years—and certainly that of my last year on the board. Changes we have seen include:

1. Fawad joined us almost two years ago—that's recent in our history
2. Significant growth, changes, and contributions from and to the Organic Services program
3. Reopening of the Seed Laboratory
4. The addition of the Non-GMO Grain Traceability Program to meet industry needs
5. Exploration of participation in an industrial hemp program

And as we make those changes it's critical that we recognize and retain some of the most valuable parts of MCIA:

1. A culture of service. MCIA has a tremendous staff that is highly committed to serving the membership. That's so valuable—they understand that the most important thing is to support you all as members and each other.
2. A staff that has a solid and valuable work ethic.
3. Long standing tenure of a committed staff. I've had some association with MCIA since the late 1970s and do you all realize that we've only had four presidents during that period of time. That's amazing tenure. What's even more amazing is that several staff members have been there for much of that same period. That's commitment!
4. A long-standing relationship with the University of Minnesota. Certainly it's changed over the years. Initially, MCIA's

primary role was to act as the channel for the delivery of wheat, barley, oats, and soybean genetics developed by the University to our state ag community. Today, MCIA continues to deliver germplasm to Minnesota farmers as well as to farmers in other states. MCIA and the University of Minnesota work cooperatively to support licensing of University-developed genetics to other states and individuals, supporting development opportunities through the University's Office of Technology. And now our president has joined the University of Minnesota as an adjunct professor, supporting seed technology and possibly teaching.

5. National recognition as one of the top crop associations. I have the opportunity to work with several of the state certification associations, and it's clear that Minnesota is, and is recognized as, a national leader.
6. Legacy. This is MCIA's 114th annual meeting. The legacy that has been created and is being passed forward is a valuable and legitimate model for serving agriculture today.
7. Most important—a strong commitment of the membership back to the association. That support has allowed MCIA to remain strong.

Because of these valuable pieces MCIA has a solid legacy, which creates a real foundation for supporting needed changes as we move forward. Those changes include:

1. Succession planning. The blessing of having a long-tenured staff also presents a challenge: To be certain that we have a good succession plan.
2. Business development that is in sync with and anticipates the ongoing change in agriculture—meeting local, national, and international needs.
3. Building. At some point in the future we'll have to address our needs, and do so with the support of the University of Minnesota.
4. Exploring new opportunities to serve, and to possibly expand our membership—maybe even outside of Minnesota and our nation.
5. Engaging with the membership—you all—to stay current on your businesses and your business needs to better support you

Thanks to the board: You are a committed and wise board, willing to tackle difficult issues. Thanks to the staff: Fawad, to you and to your team for your continued commitment to the membership and to each other. And thanks to you all for allowing me this opportunity. I am proud to have been part of this board and thankful for the opportunity to serve. I wish you all the very best for 2017.

*Paul Kjolhaug, Chairman
MCIA Board of Directors*



Let's be honest. I'd be willing to bet that even insurance actuaries would suggest that the business of third-party verification is boring. MCIA is in the verification business. Tedious? Yes. Boring? Let's explore.

As markets have expanded globally, customers have become further removed not only from the source of the products they desire, but also from the process by which those products are delivered to them. Under these conditions, the role of third-party verification is increasingly important.

The gamut of those who depend on third-party verification ranges from governments to global conglomerates to consumers, like you and me. For example, Equifax is a large, third-party verification service that provides proof of income and/or employment to lending institutions for the purpose of granting credit. Governmental agencies rely on this same company to determine eligibility for governmental assistance. So too, MCIA provides the necessary verification that seed produced to certification standards actually meets those standards.

Through the years, the role of MCIA has expanded beyond seed

to encompass many more aspects of the production process. The rapid growth of the organic market has led to an increased client base for MCIA's Organic Services, which now certifies organic producers and handlers throughout the Upper Midwest. Market segments such as non-GMO are now able to look to MCIA for verification of the process by which those products are produced. Even as new cropping opportunities arise, such as the introduction of industrial hemp production in Minnesota, MCIA is at the forefront, having developed certification standards for seed production.

Although agricultural seed is at its root, MCIA is more than just seed. Process verification continues to grow as a field for which there are many branches; MCIA is positioning itself accordingly. You may have noticed that the new logo for MCIA overtly includes the outline of the state of Minnesota. The icon is not intended to be a boundary. Rather, it is a meaningful reminder, symbolizing who we are as an organization and where we originated.

The future is very bright for MCIA, thanks to the dedication, skill, and desire to excel exhibited by the people who constitute this organization. It is truly an honor to serve as a director for such a competent and forward-thinking group of individuals.

So, if your eyelids begin to droop when thinking about product or process verification, just think about the uncertainty your life might have without it.

Thelander to Retire

Craig Thelander will call it a career when he retires from MCIA at the end of April. Hired in 1976 with the primary responsibility for the increase of new varieties, Craig has done that many times in his 40 years at MCIA.

He has had a hand in numerous University of Minnesota releases, including 24 wheat, 15 oat, and 9 barley varieties as well as over 100 soybean lines. During his early years at MCIA Craig also worked with increases of seed corn, adzuki beans, flax, timothy, and millet. Craig was here for the boom years, when Foundation seed sales for soybeans, wheat, and oats would each top 20,000 bushels and barley hit 15,000 bushels in a single year.

Yes, a lot has changed in the past four decades, but one thing has not—that is Craig's dedication to producing pure, high-quality seed. He has spent many hours roguing fields and

cleaning out combines to ensure that the integrity of each new line is the best possible.



Craig Thelander

He has also done an excellent job cultivating relationships, whether it was with MCIA Foundation seed growers or people around campus; he recognized the importance of good communications. At MCIA, Craig was the guy who could be counted on to coordinate building maintenance, get a vehicle fixed, or equipment repaired.

Yes he will be missed, but he has other plans now. In retirement Craig will continue to do the outdoor activities that he loves, like boundary water canoe trips, biking, deer hunting,

and hiking. He and his wife Marcia will probably do a little more traveling as well.

We thank him for his many years of service to MCIA and wish him the best in retirement!



MCIA's strength lies in its ability to provide accurate, efficient, and cost effective services that are delivered with exceptional customer care. Our experienced and dedicated staff strive to maintain the health and continue the growth of the entire organization.

Rebranding can be an important tool for an organization to express its identity, to regroup, and to identify ways to relate

to customers in a more compelling and persuasive manner. Stakeholders will respond to the message and connect as long as the organization delivers unparalleled services or products. To better position our message and to increase our visibility, MCIA recently undertook a rebranding initiative. Wilt PR was hired to design a new logo and develop a new tagline. Care was taken to prevent any trademark infringements. The new logo is intended to appear fresh, crisp, appealing, and futuristic. Also, its design emphasizes Minnesota as a state.

The rebranding effort also involved key staff members. They looked into MCIA's programs and services and our customer base. They identified meaningful ways to connect with all stakeholders. They examined the impact of MCIA's services on the local, regional, and national economies.

The rebranding exercise proved beneficial in many ways. We capitalized on the institutional knowledge of the seasoned staff and we tapped the enthusiasm of the relative newcomers. The process helped everyone to understand the various development phases of the organization, and to look toward shaping its future. After being finalized by the rebranding committee and approved by MCIA's board, the new logo and tagline were rolled out at our annual meeting, on January 5, 2017.

The real work begins now. The new logo and tagline give MCIA a new boost to market our services, to engage with customers—existing and new alike—in meaningful dialogue, to learn what clicks with customers of our clients, and to understand how MCIA, with its diverse business services portfolio, can help its clients sharpen their competitive edge and boost their market share. MCIA is embarking on a new era. Our marketing rebrand will increase MCIA's visibility and relevance in today's dynamic agricultural industry.

SEED LABORATORY SERVICES

Get Your Reports Faster! Via E-mail and the Web

Our new database allows laboratory clients to receive preliminary and final certification reports and test results via e-mail. If desired, user preferences can be configured so that the owner, conditioner, and others can all receive e-mailed reports.

If clients are set up for web access, they can get a summary of their seed sample information. Information that can be viewed online includes: sample receipt date, planting date, test results, status, and pertinent remarks. Web access provides a link to a pdf version of the final report as well.

If you would like to receive your results by e-mail and/or the web, please contact Jody Prudhomme at the MCIA office. She'll ask for your e-mail address and/or desired user name and your password.

Laboratory Update

Since opening the lab last summer we continue to refine our protocols and workflow procedures. We have not reached peak efficiency, but we are working hard to provide reliable, timely results. To ensure you have test results when you need them, please submit your samples as soon as possible. If you have questions or concerns, let us know—it's your lab and we want it to work for you.



Tom Turner (center left), Running Wealth Management Group, and MCIA President/CEO Fawad Shah (center right), speaking at MCIA's 114th Annual Meeting.



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- Nancy Jo EhlkeDirector
- Scott HabstrittDirector
- Jim Kukowski.....Director
- Jay Miller.....Director
- Mory RuggDirector

Mission Statement

Minnesota Crop Improvement Association is an organization dedicated to improving the productivity, profitability and competitive position of producers, processors, and distributors of agricultural products by providing services to enable them to provide high-quality products to Minnesota, the United States, and the world.

Improving your process • Enhancing your products • Increasing your profits

CALENDAR

MAY–AUGUST

Iowa State University—
Seed Conditioning Workshops
Register by phone: 515-294-4011
or online: www.seedlab.iastate.edu/training

JUNE

- 7** Field applications due for small grains, corn, sunflowers
Field applications due for soybean post spray
Field applications due for soybean bloom inspections
- 11–14** AOSCA Annual Meeting, Cleveland, OH
- 19–22** AOSA SCST ISTA Joint Annual Meeting, Denver, CO
- 21–24** ASTA Annual Convention, Minneapolis
- 28–29** MCIA Board Meeting

For more information on these and other events visit www.mncia.org.